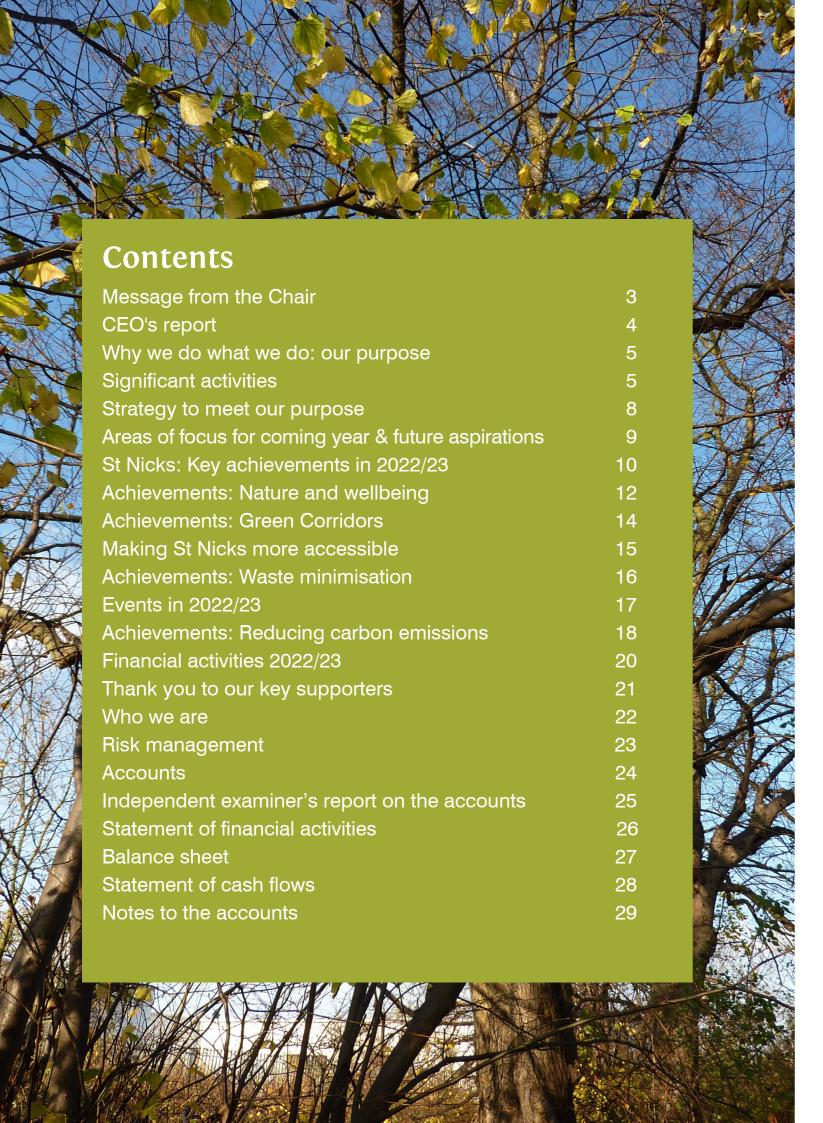


Annual report 2022/23





Message from the Chair

energy savings measures.

It gives me great pleasure to present our Annual Report for 2022/23.

After a sustained period of rapid growth, we placed a premium on stabilisation this year, enabling successes to be embedded and the ongoing delivery of our growing range of activities to be secured. Notwithstanding this context we have enhanced the impact across all our core activities and continue to evolve in our priority areas of urban green space regeneration, nature-based wellbeing and sustainable living. Our award-winning recycling service increased its range of items collected, our habitat management work expanded to new sites, Ecotherapy hours increased year-on-year, and

For a charity such as ours, increased ambition brings increased overheads. Like any organisation, we are sensitive to inflationary pressures and the impact an emerging cost of living crisis can have, both on our workforce and our benefactors.

on energy efficiency, we hosted warm space events and helped more households install

We are delighted to have secured multi-year grants from the National Lottery Heritage Fund and National Lottery Community Fund, enabling us to further develop our Green Corridors work as well as our Ecotherapy and Education programmes. We have also taken steps to adapt our organisational design in response to how we have grown, with the management team assuming increased responsibility. Our secured funding and renewed focus on delivery gives us a strong platform for the years to come and we are grateful for the contributions we receive from all our funders.

This year I'd also like to highlight the ongoing support of our fantastic volunteers, who collectively contribute over 5,000 hours of their time to us. Against a backdrop where across the charity sector we see volunteer engagement in decline, it is a great source of pride that the St Nicks community binds people together and offers a welcoming experience to those volunteering with us for the first time.

We were delighted to see this community out in force once again at our events after a two-year hiatus. To experience over 500 people on the nature reserve for the Autumn Fayre was a real highlight and a great showcase for our surroundings and the activities we conduct both on-site and further afield. Our revived in-person events programme was a welcome reminder of our role within our local community and the support we appreciatively receive in return.

We welcomed Ellie Stead as our new CEO in April 2022, and it is fair to say she has very much hit the ground running in her first 12 months with us! Amongst our delight at Ellie's arrival, there was also sadness in May 2022 with the news that our long-time patron, Anneliese Emmans Dean, had passed away. Anneliese was involved at St Nicks for over 15 years and will be sadly missed by all of us. Her poetry remains loved by many for its ability to capture the joy of nature and our connection with it, and it feels only fitting to conclude this year's message in Annaliese's own words:

When the wren sings, sings long, sings loud, When the wren sings, sings strong, sings proud, When the wren sings, sings sweet, sings true, When the wren sings, my heart sings too.

Stuart Leslie
Chair of the Board of Trustees
March 2023

CEO's report

Having now seen St Nicks through all seasons of the year, I am continually surprised and delighted by the passion and strength of our team members and how we utilise our deep skills, knowledge and experience to benefit our communities and the environment in general.

Our success in securing a grant from National Lottery Heritage
Fund to extend our Green Corridors programme shows how skilled we
are at combining conservation and community in pragmatic and accessible
ways through partnerships with multiple local groups and organisations.

A further grant from National Lottery Community Fund to expand our Ecotherapy and Education programmes for the next three years further demonstrates the positive impact and outcomes our activities have in improving mental health through nature connectedness and building resilience and understanding of nature with younger generations.

If those two programmes weren't enough to demonstrate we are experts in our somewhat eclectic combination of fields, we were also privileged to win Collection Crew of the Year at the Waste and Recycling Awards in May 2023!

We are fortunate to have secured funding to further develop our reach and cement our expertise through partnerships and local communities – we are immensely grateful to all our supporters, funders and volunteers to ensure that in times where the cost of living remains a reality we can continue to provide meaningful and significant benefit to all those who need us.

We launched our new website in the last year, improving accessibility and ensuring the site is easier to navigate and represents a much more accurate reflection of the progressive charity we are today. We have also made physical changes to our site to assist those with mobility challenges and continue to look for ways to improve access to our

nature reserve and services across all dimensions. Our GPS nature trails through the reserve also launched this year can also be

accessed via our website.

Above all else, we have worked hard to continually evolve and adapt to ensure we are keeping pace with economic pressures, changes in the charity sector and the needs of our communities and volunteers.

Ellie Stead, CEO

Why we do what we do: our purpose

If you look at the Charities Commission website or our Constitution, our stated purpose is to:

- Preserve and conserve the area known as St Nicholas Fields for the benefit and education of the public
- Educate the residents of York in principles and benefits of environmental and conservation issues and sustainability including recycling and waste reduction
- Provide facilities for residents with the aim of improving their conditions of life through social welfare and leisure

We do so much more than this at St Nicks, because it's not just the "what" we do, it's the "how" we do it. We are deeply committed to creating, building and supporting communities through nature. You won't find a more dedicated team of people - truly passionate about the difference they can make and how thery can enable positive change through partnerships with others.

Significant Activities

We deliver our charitable aims in a number of ways:

Nature-based wellbeing

Ecotherapy: The Ecotherapy programme has continued with its roster of vital and oversubscribed nature-connectedness groups. Participating in these groups allows people with mental health challenges to improve their wellbeing through connections with nature. The need for these groups has never been greater, with a further 35 new enrolments, taking the 5-year total to 244. A new Ecotherapy Officer post has been created to link Ecotherapy activity to wider Green Corridors work, creating a recovery pathway which can now include a transition into mainstream conservation volunteering for those who feel ready.

Community support: The funded Thriving at Work programme entered its final months. Aiming to equip individual employees with the resources to thrive at work and to equip small to medium sized businesses in supporting employee's mental wellbeing, St Nicks have helped bring nature-connectedness to the workplace in diverse businesses across York. Funded by City of York Council to provide a Warm Space in response to winter pressures, the Nature-based Wellbeing team opened our doors on Thursday afternoons between November and March. Serving homemade soups and cakes, a warm welcome and varied 'Puzzling for Wellbeing' activities, we created a warm and hospitable hub which was treasured by those who came along.



Education and young people: We are running monthly Nature Adventurer groups and very popular holiday clubs, enabling children to grow in confidence, skills and passion about the natural world. Our Green Mentor leads groups of highly engaged young people in several York schools and youth organisations and school visits to St Nicks to learn about nature, sustainability and waste are very popular.

Green corridors York

Green Corridors York strives for "more, bigger, better and more joined up" greenspaces and initiatives. Between September 2021 and March 2023, we successfully implemented the Green Corridors concept across the three landscape scale corridors in York thanks to the Green Recovery Challenge Fund.

Nature conservation: The project worked with landowners and managers, community groups and businesses, schools and individual volunteers to enhance habitats including rivers and becks, meadow, woodland, wetlands and ponds. A joined-up corridors approach to nature conservation has benefitted the endangered Tansy beetle. The beetle requires suitable habitat at a minimum of 200-metre intervals as it does not fly, therefore needs to walk between habitats to mix with other populations to expand its range. The project has worked to bridge gaps in habitat by creating more habitat and managing invasive species and scrub to protect existing habitat.

Citizen science: Citizen science ecological monitoring collected species and habitat data to increase knowledge of sites to help with their conservation and protection. Survey work confirmed the presence of two healthy populations of endangered water voles across the corridors, habitat improvement work in these areas will allow these species the space to thrive. Joint working with the North and East Yorkshire Ecological Data Centre has developed a working citizen science method for using UK Habitats Surveying and the Defra Biodiversity Metric to assess and measure habitats.

Wild York: The Wild York partnership (United by Design, Jai Sandhu, DogEatCog, St Nicks) has developed an online interactive map showing York's green spaces, what habitat they provide, who

looks after them, and what you can do there. The Wild York website is currently under further development to include information on key species and habitats, including survey data, conservation

issues and solutions we can implement.

Habitat services: The Green Corridors project helped build capacity at St Nicks through the developing St Nicks Habitat Services work. This included delivering contract work for national, regional and local bodies including Froglife, Yorkshire Dales Rivers Trust, Yorkshire Wildlife Trust, Joseph Rowntree Housing

Trust, the Environment Agency, City of York Council, plus private landowners and Parish Councils. Work has included floodplain meadow restoration, pond creation and delivering community engagement activities. Income has increased from £18,000 to £39,000 in the last year, allowing us to invest more into our Green Corridors approach.

Waste minimisation

Residential & commercial recycling collections:

This year we have increased the types of materials we can collect from our residents and commercial customers to include type 5 plastics and cables, leads and wires. The area we collect business recycling from has also increased, with multiple customers in Fulford, Clifton and New Earswick. We have also, proudly taken on the responsibility of managing the foil drop off locations around the city from Foil for Snappy. These are located at various public car parks and household waste recycling sites around the city.

Vehicles: In 2022/23 we also secured funding to buy two new E-Cargo tricycles which have helped us achieve the highlights above. Our pedal powered trike is still in use, whilst the other we have donated to the Green Spaces Team.

Sustainable living: We have held multiple school sessions teaching children about the issues around single use plastic and enabled them to get hands on with our Precious Plastic York

> machinery. We have also increased recycling rates at numerous houses of multiple occupancy and flats around the city thanks to

a project funded by Guildhall Ward.

Reducing carbon emissions

Energy advice & support: We have continued to provide a free energy advice service for York residents who are either on a low income, or aged 65+ or experiencing a long term health condition or disability. This partnership between St Nicks and York Community Energy is funded through the Energy Industry Voluntary Redress Scheme, and supported by Yorkshire Energy Doctor as well as other local partners.

Fuel vouchers: We have issued these on behalf of the City of York Council to qualifying York residents who need help with meeting their energy costs meeting energy costs.

Eco Homes events: Around a third of York's carbon emissions come from the way we heat and power our homes. Making them much more energy efficient brings numerous benefits so we facilitate information sharing and understanding of energy saving home upgrades via our York

Open Eco Homes event series.

Strategy to meet our purpose

Our **Vision** is to enable thriving and connected biodiverse communities.

Our **mission** is to build and connect flourishing communities through urban greenspace regeneration, nature-based wellbeing and sustainable living.

Our activities are underpinned by our **Values**: Collaboration, Integrity, Innovation and Professionalism.

Our **strategy** to meet and deliver to our purpose comprises of three core elements:

- Urban greenspace regeneration: Nature
- Improve wellbeing through nature connectedness: People
- Empower communities to flourish sustainably: Planet

The key drivers for this strategic approach are embedded within and across all our activities:



Nature

Design, lead and deliver innovative projects that regenerate, transform and connect greenspaces and their support groups across the Vale of York and beyond.

People

Provide inclusive specialist nature-based support to improve mental and physical wellbeing, building individual and community resilience.

Planet

Promote carbon neutral and zero waste lifestyles and provide services that encourage and enable communities to develop sustainably and thrive.

Areas of focus for coming year & future aspirations



Our people are undoubtedly our biggest asset at St Nicks and their wellbeing and growth is important to us in our commitment to them as individuals but also to the continued evolution of St Nicks.

As well as an extensive Team Member survey to ensure we are continually improving how we work together effectively, we are investing in several training programme to invest in our people. This engagement and investment will continue to enable us to give back to the communities in which we operate, share knowledge and expertise and continue to innovate.

Following support and engagement we have provided through our mental health expertise via the Thriving at Work programme to local companies and their employees, we are working through a full assessment against the "Mental Health at Work" scheme for our own team members at St Nicks, and hope to make further progress on this during the coming year.



After securing two separate National Lottery grants for our Ecotherapy and Green Corridors work, our attention on fundraising will now shift to our Environment Centre. In 2024 the Centre will be 20 years old and although it was state of the art when built, our continued evolution means that it is not truly fit for the charity we are today and where we want to be in the future. Any extension and/or retrofit is likely to be a multi-year project and we will have to map out significant logistical challenges to ensure we can continue to run all activities while we undertake such a huge change to our working space. This is obviously reliant on securing significant funding to undertake this work, costs for which have increased significantly in recent years.

St Nicks: key achievements in 2022/23



Ecotherapy

3,900 participant course hours delivered

hours of one-toone mentoring and assessments delivered

new enrolments to Ecotherapy

of those attending drop-in or warm spaces events said that being at St Nicks made them feel less isolated

558.5 tonnes of business and residential recycling collected and hand sorted

sent for recycling within the UK

contamination so no materials are rejected by reprocessors and incinerated

£3,950 from materials sent to Terracycle

12 public drop-off locations for recycling maintained, with five new this year

Minimising waste





Green corridors

89 hectares

of habitat (over 200 football pitches) of wildlife habitat improved across York

volunteers trained to help manage sites for wildlife

tansy plants planted to create and improve Tansy beetle habitat

810 people engaged with across the city at information events

new Citizen Scientists recruited

local groups helped through St Nicks' support hub

£5,500 saved by helping residents to challenge incorrect bills and chase rebates

households provided with emergency fuel vouchers

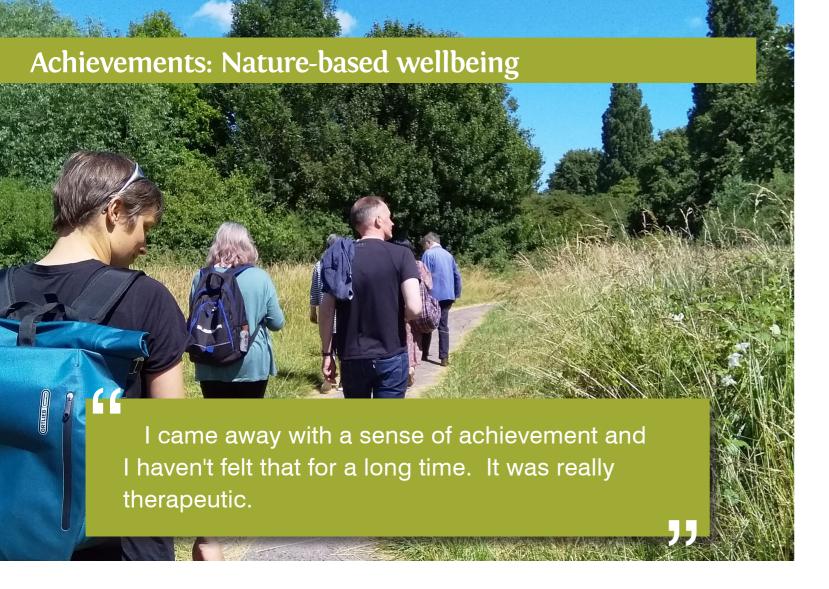
households advised and supported

homes had simple energy saving measures installed

24,000 kWh estimated amount of energy saved per year thanks to the installed energy efficiency measures

Reducing carbon emissions





St Nicks have been awarded several significant funding grants to be able to not only continue with the Ecotherapy programme, but to develop and grow it. Over the next three years we will aim to reach many more adults with mental health challenges. The number of groups has grown, including sessions on a Friday where there was previously a gap in provision. We are running an Ecotherapy group alongside occupational health teams in Foss Park hospital and holding friendly, informal drop-in days co-designed by participants.

"Thank you to the St Nicks team for putting on the Warm Space afternoons. I have found them a real boost to my mood and wellbeing. They've been a safe and inclusive space to socialise which is often so difficult for many of us, and something I've not found anywhere else. Thank you."

Co-design and a sense of belonging have been the drivers for a creative revamp of our Ecotherapy chalet, where the artistic and practical talents of group members have been unleashed! Our relationships with Social Prescribers and other referral agencies across the city have strengthened and we are reaching a more diverse group of people in need.

"As someone struggling with my mental health, it is very difficult to feel comfortable in this kind of environment, but St Nicks is a welcoming friendly place."

1:1 mentoring continues to be in very high demand with 363 hours delivered by one team member alone. The Grow at Home group ran through summer of 2022, funded by a grant from the Guild of St George. Fascinating and engaging Ecotherapy activities linked and inspired by the work of John Ruskin were delivered over a

number of months and provided much food for thought with regards

to similarly scoped groups in the future.

We were part of the successful Department of Work and Pensions-funded Thriving at Work scheme, where we contributed to outputs which exceeded the targets. We cherish the skill set that this project gave our team and we will continue to provide this type of support in a new format. All the stories in this project were inspiring, but one St Nicks case study in particular was very emblematic of the value of the project. In this example, two employees and the business were simultaneously, but separately

supported: the outcomes for all were so striking that it was developed into a film for use by the Department in future.

Similarly, we outperformed expectations in the Green Influencers project, and will continue the work of generating groups of engaged, active, inquisitive and confident young green champions across York. The Green Influencer project has been particularly effective at reaching those groups that experience barriers to accessing nature; ethnic minorities, travelling communities and pupils with special educational and behavioural needs in particular.

"It has been hugely rewarding for all our pupils who have found a sense of belonging, purpose and sense of achievement ... The impact on pupil's mental health has been considerable! This facilitation has developed confidence and trust in some our most vulnerable pupils."

" I found the Bushcraft group so helpful and it has helped me so much to think more positively and have more confidence."



Successful partnership work with Natural England ensured that rare floodplain meadow habitat at Fulford Ings received a hay cut in 2022 after multiple years without appropriate management. Through engagement with local farmers, York University and Natural England we are working on setting up a longer-term agreement to maintain this.

Branding and educational tools were developed to increase the visibility of Green Corridors York and provide innovative methods of engaging communities. A Green Corridors animation (https://vimeo.com/778910119/0fc196f445) is used for events and education. A logo was created to use on all project literature, signage and posters. A prototype transportable education tool was developed to tell the stories of our corridors and the habitats and species they support, why they are at risk and achievable solutions.

Working with the River Foss Society and Yorkshire Wildlife Trust we successfully established a citizen science project to survey and monitor water voles, and their non-native predator's American mink, across 19km of the River Foss as part of the Yorkshire Water Vole Project.

The Hull Road Park Beck Restoration project successfully restored the natural processes of a heavily modified, often stagnant, 1km section of Osbaldwick Beck.

The beck is now full of wildlife including regularly sighted little egrets and herons. 279 species were recorded during a half day mini-bioblitz event last summer!

The Green Corridors York project is currently being externally evaluated as an 'excellent case study' to showcase project delivery and learning from Green Recovery Challenge funding.



"St Nicks are a key on-the-ground delivery partner in the Tansy Beetle Action Group (a group of local organisations focused on the beetle's conservation). They have been undertaking actions for habitat management for the beetle along the River Ouse, as well as supporting awareness raising. The Green Corridor York project is a key project in the delivery of this plan and so underpin recovery efforts for the Tansy Beetle."

Vicky Wilkins, Species Recovery Trust

Making St Nicks more accessible

2022/23 saw us secure funding for, and install a handrail to make the slope into our garden more user friendly. The feedback since the installation has been resoundingly positive. We also achieved level 2 as Disability Confident Employers which employers sign up to voluntarily and take action to improve how they recruit, retain and develop disabled people.

Our biggest success for improving our accessibility this year came when 11 staff successfully completed their level 1 British Sign Language qualification. Our Nature based wellbeing team have made great use of these new skills already and our recycling team have also utilised these skills whilst out on collection with members of the public. We are seeking funding to continue to build on our skills in BSL.

We have also been developing our website with support from SeeGreen to make our online material more user-friendly and accessible to a wider range of people. The new website will go live in April 2023.



There were a few big changes in what waste can be recycled in York in 2022. Foil for Snappy closed down and in honour of the amazing legacy Karen – founder of Foil for Snappy – we agreed to take on the busiest collection points and collections from the household waste recycling sites. Since November 2022, we have been collecting foil from recycling points in supermarket car parks and from both Strensall and Hazel Court recycling sites.

The other major change was that type five plastics are now recyclable at the kerbside. Type five plastics include products such as ice cream tubs, margarine tubs and yoghurt pots, and they have long been the most common item people included by mistake in their weekly recycling collections. Being able to finally accept them was a relief for all members of the recycling team! The massive increase in plastics collected means we have had to increase the size and number of plastic skip exchanges we have from St Nicks. Luckily our e-trikes (which are now a year old!) and our two hardy Goupils are more than up to the task.

Despite the increase in plastic types collected, the year 2022/23 actually saw a decline in the mass of residential recycling we collected: down by 10 tonnes from the year before to 416.

However when reviewing the data from our recycling, the composition of the waste collected has changed: in previous years the amount of paper – a traditionally heavy material especially when it comes to magazines and books – has been much higher. We are seeing a steady decline in the amount of people regularly putting papers and magazines in their recycling boxes. Obviously come winter festivities the amount of paper peaks for a week or two after December 25th...

In contrast, though our business recycling has seen an increase in weight from 142.5tonnes in 2021/22 up to 155.3tonnes in 2022/23.

With over 300 regular, one off and event recycling customers it is no surprise that the amounts of commercial recycling we collect continues to increase.



Unfortunately, progress on our Precious Plastic York project had to slow as the growth of other departments within the organisation has meant that our space is at a premium. As our team have been working at events, sorting Terracycle and running our Zero Waste York Facebook group we have still been as busy as ever. We are hopeful that we will be able to hit the ground running with it in 2024 and beyond.



This year saw our first major events post-COVID with the welcome return of our annual Ceilidh, Winter Concert and Autumn Fayre as well as a new "taster" day to help ensure our communities are aware of ALL that we do – our mix of activities is somewhat eclectic! Our Autumn Fayre saw the heaviest attendance to date with a fantastic age range and set of activities provided for free by the St Nick's team and our volunteers and supporters. Keep an eye on our newsletter and website for upcoming events.

16 St Nicks' Ann



York Energy Advice

This joint project with York Community Energy (YCE) went from strength to strength in its second year. The friendly team spoke to or supported over 640 local vulnerable households on their energy issues. Thousands of pounds were saved on bills thanks to our supplier intervention. During 287 visits, more than 130 homes had some simple energy efficiency measures installed such as LED light bulbs or draught-proofing. Together these are estimated to save almost 24,000 kWh per year – the equivalent of two years' worth of gas consumption in an average household. The service also shows how improving energy efficiency is such a big win-win for both people and the planet through reducing bills, increasing comfort and reducing carbon emissions.

The project team were also busy securing further funding beyond the original grant from the Energy Industry Voluntary Redress Scheme. Thanks to an already blossoming partnership with Age UK and Older Citizens Advocacy York, they were able to get a grant from City of York Council's Financial Inclusion Steering Board to focus more on people aged 50+. More funding has followed and YCE is now ready to take the project onto the next level.

Although St Nicks will continue to work with the community benefit society, York Energy Advice will become YCE's own project from June 2023. Over time they aim to turn the service into a one-stop-shop for anyone needing advice and support on any energy-related issue, including home retrofits. For more information or referral, see www.yorkenergyadvice.org.uk or call 01904 922249.

York Open Eco Homes and Other Events

Our partnership with York Community Energy gave rise to several themed events in our York Open Eco Homes series. The

annual open-door event enabled 150 visits to 5 local homes at varying stages of being retrofitted for energy efficiency, greater comfort and reduced carbon emissions. Knowing that a third of York's carbon emissions comes from the way we heat and power our homes is a strong motivator for doing all we can to encourage more residents to tackle those.

To further help share knowledge and experiences we also ran a couple of "Eco Homes Café" events and an introductory course on "Energy Saving Home Upgrades" in conjunction with York Learning and Retrofit+ Architecture. These proved popular with around 60 people attending. Unfortunately, improving homes is not always very simple. Although the events generated positive feedback, they also highlighted the complexity and unaffordability of extensive upgrades. These are required in most UK homes if we are to adequately address the climate crisis and fuel poverty. Raising awareness of the need and some of the solutions is our contribution to the process.

We use many ways to also raise the profile of St Nicks and what we do in the city. Talks and tours for various audiences are particularly enjoyable. This year we engaged with over a hundred people, including on site tours for York St John's and Sheffield Hallam students and a talk for the Ladies Circle.

"York Energy Advice service helped me when I was in a difficult situation. When it comes to practical support, I received a visit regarding energy consumption and energy efficiency of the house. I also received financial and emotional support because I felt supported and I was no longer alone with this problem. I highly recommend this service." - Ms B

Financial activities 2022/23

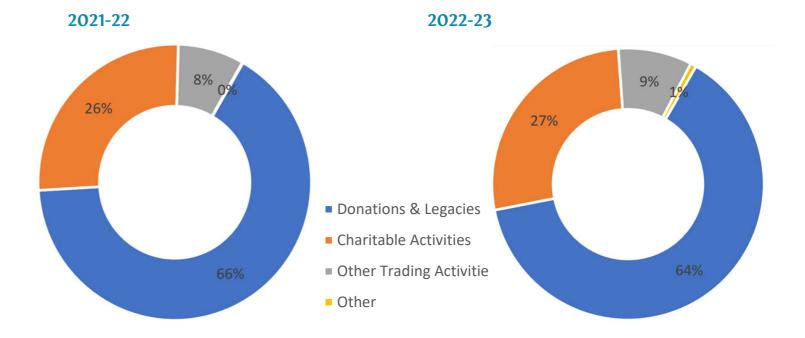
In 2022/23 St Nicks generated income of £582,172 against £577,865 in the previous year. Total expenditure amounted to £617,228 (2021/22: £509,376), an increase of £107,852 compared to the previous year. The net results of the charity for the year is a deficit of £35,056 (2021/22 – Surplus £68,489). This deficit was planned last year, in partial support of activities we wished to complete and in partial utilisation of the surplus from the previous year. This expenditure was in part to ensure our team members received a sufficient pay rise to accommodate significant increases in cost of living expenses. A further one of cost of living payment will be made to all staff in October 2023 (to be approved by Trustees in August 2023) as part of the commitment made regarding salary increases. This will still result in a net surplus (and contribution to reserves) across the two years 2021/22 and 2022/23.

At the end of the first quarter of 2023 as we came to our year end, we were delighted to have secured two significant grants from both National Lottery Heritage Fund and National Lottery Community Fund to enable us to expand our Green Corridors York pilot and to extend cover for our Ecotherapy programme for a further three years. We will soon commence dialogue with City of York Council in relation to our contract in relation to residential recycling, which is due to come to the close of the current term in March 2024.

We remain thankful to all our funding partners and supporters, volunteers and members and to the entire team at St Nicks who have worked incredibly hard to deliver an outstanding set of results.

Statement of Financial Activities for the year ended: 31 March 2023

		Unrestricted	Restricted	Total	Total
	Note	funds	funds	2023	2022
Income and endowments from:		£	£	£	£
Donations and legacies	3.1	20,474	349,589	370,063	379,822
Charitable activities	3.2	156,701	-	156,701	152,337
Other trading activities	3.3	49,737	1,363	51,100	45,175
Investments	3.4	285	-	285	24
Other	3.5	4,023	-	4,023	507
Total income	3	231,220	350,952	582,172	577,865
Expenditure on:					
Raising funds	4.1	2,114	_	2,114	415
Charitable activities	4.2	267,383	347,731	615,114	508,961
Total expenditure	4	269,497	347,731	617,228	509,376
Net income/(expenditure)	-	(38,277)	3,221	(35,056)	68,489
Gross transfers between funds		15,405	(15,405)	-	-
Net movement in funds	_	(22,872)	(12,184)	(35,056)	68,489
Total funds brought forward		153,950	311,437	465,387	396,898
Total funds carried forward	_	131,078	299,253	430,331	465,387



Thank you to our key supporters

Better Connect

Brelms Trust

City of York Council

Department for Environment, Food and Rural Affairs

Department for Work and Pensions

Energy Industry Voluntary Redress Scheme

Energy Savings Trust

Environment Agency

Ernest Cook Trust

Green Recovery Fund

Heworth Ward Committee

Hey Smile Foundation

Hull Road Ward Committee

Joseph Rowntree Foundation

Kick Start Scheme

Natural England Seed Corn Fund

Neighbourly

Persimmon Homes

Spark Fund

Tang Hall Big Local

The National Lottery Community Fund

The National Lottery Heritage Fund

Two Ridings Community Foundation

York CVS

Yorkshire Dales Rivers Trust

Yorkshire Water

Organisations donating funds or other support

Illingworths Insurance & Financial Services

York CVS

York Cares

River Foss Society

GoodGym

Special thanks go to Lewis Outing who took lots of our great pictures.

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Who we are



Our management team have worked together closely over the last twelve months to ensure we are working together seamlessly and leveraging each other's skills and expertise. We are also working together with our Board of Trustees to ensure that we have clarity and commonality of purpose and a shared view on all aspects of our future strategy and direction. The picture above is from a recent strategy session – it's important that we also continue to have fun when we do our deep thinking sessions where we sometimes have healthy debate on some fronts!

We continue to provide intensive volunteering programmes to multiple Park Rangers to build knowledge and skills for future roles and careers in conservation and habitat management. We have also been fortunate to secure funding for a place on the New to Nature programme for a full-time trainee for 12 months in 2023/24.

We continue to work on equality, diversity and inclusion and our new Trustees bring different lived experiences to our Board.

"There are lots of amazing things about working at St Nicks, like how interesting and diverse our job roles are and that we get to work with nature and help people to connect with it"

Staff survey, 2023

Trustees

Stuart Leslie (Chair)

Sarah Middleton (Vice Chair - until December 2022)

Judith Rigg (Secretary - until February 2023)

Jonathan Exon (Treasurer, Vice Chair from

December 2022)

Nick Coad (until October 2022)

Lars Kramm (until May 2022)

Jane Thurlow (until December 2022)

Sebastian O'Connor (until May 2022)

Adrian Lovett

Emma Beddington

Jamie Sims (from December 2022)

Suzanne Fagence Cooper (from December 2022)

Savannah Green (from December 2022)

Patrons

Kate Pickett

Chief Officer

Ellie Stead

Other staff

Mark Claridge, Caretaker

Beth Clarkson, Green Corridors Trainee (from

January 2022 to June 2022)

Jonathan Dent, Natural Habitats Manager

Rebecca Dunn, Recycling Officer

Eliza Fergusson, Charity Support Manager

Abi Gibbons, Community Engagement Officer

Maria Gill, Ecology Officer

Beki Hagger, Green Corridors Officer

Rachel Hall, Ecotherapy Assistant

David Hammond, Recycling Officer

Charlotte Hanson, Recycling Officer

Marc Hodgson, Recycling Officer

Ivana Jakubková, Sustainability Officer

Chris King, Recycling Officer

Freya Lovett, Green Mentor

Jane Mackay, Thriving at Work Officer

Eithne Phillips, Green Corridors Trainee (from

December 2021 to June 2022), Project Officer

(from June 2022)

Sam Taylor, Waste & Recycling Manager

Eleanor Tookey, Ecotherapy Officer

Nicola Ward, Habitats Officer

Stuart Watling, Recycling Officer

Jo Young, Nature Based Wellbeing Manager

Risk management

We have significantly updated our risk approach with a comprehensive risk register and new risk policy per Best Practice. The register is reviewed regularly by both the Senior Management Team and the Board of Trustees.

In relation to some of our highest scoring risks we have made good progress in mitigating these, particularly succession planning (governance), economic and political changes (external), cybersecurity (operational & external) and IT controls (operational). We have also discussed, reviewed and added emerging risks such as Artificial Intelligence to ensure we remain mindful and conscious of wider changes in our working environment.

Overall, the Trustees of St Nicks have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks.

St Nicks' Annual Report 2022/23 St Nicks' Annual Report 2022/23

Friends of St Nicholas Fields

(Charity Registration Number 1153739)

Trustees Annual Report & Financial Statements for the year ended

31st March 2023



Independent examiner's report on the accounts

Independent examiner's report on the accounts

I report on the accounts of: Friends of St Nicholas Fields

for the year ended 31st March 2023 which are set out on pages 26 to 39.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the "2011 Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

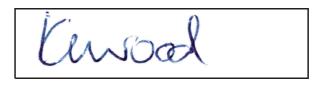
The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Chartered Institute Of Management Accountants.

In connection with my examination, no matter has come to my attention

- 1) which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met: or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Karen Wood ACMA CGMA

Date:

23/08/2023

Statement of financial activities

Friends of St Nicholas Fields

(Charity Registration Number 1153739)

Statement of Financial Activities for the year ended: 31 March 2023

		Unrestricted	Restricted	Total	Total
	Note	funds	funds	2023	2022
Income and endowments from:		£	£	£	£
Donations and legacies	3.1	20,474	349,589	370,063	379,822
Charitable activities	3.2	156,701	-	156,701	152,337
Other trading activities	3.3	49,737	1,363	51,100	45,175
Investments	3.4	285	-	285	24
Other	3.5	4,023	-	4,023	507
Total income	3	231,220	350,952	582,172	577,865
Expenditure on:					
Raising funds	4.1	2,114	_	2,114	415
Charitable activities	4.2	267,383	347,731	615,114	508,961
Grantable activities	4.2	201,303	347,731	013,114	300,301
Total expenditure	4	269,497	347,731	617,228	509,376
Net income/(expenditure)	_	(38,277)	3,221	(35,056)	68,489
Gross transfers between funds		16,792	(16,792)	-	-
Net movement in funds	_	(21,485)	(13,571)	(35,056)	68,489
Total funds brought forward		153,950	311,437	465,387	396,898
Total funds carried forward	_	132,465	297,866	430,331	465,387

Balance sheet

Friends of St Nicholas Fields

(Charity Registration Number 1153739)

Balance Sheet as at: 31st March 2023

	Note	2023	2022
Fixed assets		£	£
Tangible assets	7	295,645	298,563
Total fixed as	sets	295,645	298,563
Current assets			
Cash at bank and in hand	8	206,013	294,627
Debtors & prepayments	9	72,007	46,338
Stock		-	-
Total current as	sets	278,020	340,965
Current liabilities: amounts falling due within one year			
Creditors and accruals	10	(143,334)	(174,141)
Net current as	sets	134,686	166,824
Net As	sets	430,331	465,387
Funds of the Charity	11		
Unrestricted Funds (General)		132,465	153,950
Restricted Funds		297,866	311,437
Total Funds Carried Forw	ard 11	430,331	465,387

The financial statements were approved by the trustees on: 18/10/2023

And signed on their behalf by: Stuart Leslie, Chair of Trustees



Statement of cash flows

Friends of St Nicholas Fields

Statement of	f Cash Flov	vs for the year	ended:	31st March 2023

	Total 2023 £	Total 2022 £
Cash flows from operating activities Net income/(expenditure) for the year Add: Depreciation for the year	(35,056) 3,918	68,489 29,184
Working capital changes (Increase)/decrease in stock (Increase)/decrease in debtors Increase/(decrease) in creditors	(25,669) (30,807)	1,224 (8,227) 2,754
Net cash provided by/(used in) operating activities	(87,614)	93,424
Cash flows from investing activities Purchase of fixed assets Disposal of fixed assets	1,000 - 1,000	- - -
Change in cash and cash equivalents in the year	(88,614)	93,424
Cash and cash equivalents at 1 April 2020	294,627	201,203
Cash and cash equivalents at 31 March 2021	206,013	294,627

Notes to the accounts

Friends of St Nicholas Fields

(Charity Registration Number 1153739)

Notes to the accounts for the year ended:

31st March 2023

1 Basis of preparation

1.1 Basis of accounting

The financial statements are prepared under the historical cost convention and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)).

1.2 Change of basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3 Change to previous accounts

No changes have been made to accounts for previous years.

2 Accounting policies

Income and endowments

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- receipt of the resources is probable; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure

Where incoming resources have related expenditure, the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

Grants and donations are only included in the SoFA when the charity has evidence of entitlement to the resources and receipt is probable.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment income

This is included in the accounts when receivable.

Expenditure and Liabilities

Expenditure

Raising funds

Cost of raising funds comprise those costs associated with attracting voluntary income.

Charitable activities

Charitable activities expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Assets

Tangible fixed assets for use by the charity

These are capitalised if they can be used for more than one year and cost at least £2000. They are valued at cost or, if gifted, at the value to the charity on receipt, less depreciation.

Depreciation is provided at rates to write off the costs less estimated residual value of each asset over its expected useful life as follows:

Office equipment 25% straight line basis
Project equipment 25% straight line basis
Computer equipment 33.33% straight line basis
Adventure playground equipment 25% straight line basis

Environment Centre

Depreciation is on a straight line basis in line with the lease length.

Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are funds which can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor.

Notes to the accounts for the year ended:	ended:	e	31 March 2023	m		
3 Income and endowments		2023			2022	
	Unrestricted funds	Restricted funds	Total 2023 £	Unrestricted funds £	Restricted funds	Total 2022 £
3.1 Donations and legacies Donations Legacies	7,346 3,106	1 1	7,346	21,836		21,836
Girt Aid Grants:	10,022 20,474	349,589 349,589	359,611 370,063	190 79,162 101,188	278,634 278,634	190 357,796 379,822
3.2 Charitable activities Recycling scheme Recycling credits	108,038		108,038	106,850		106,850
Local Nature Reserve SLA	23,008		23,008	33,125	ı	33,125
	156,701		156,701	152,337		152,337
3.3 Other trading activities Educational, lettings & rentals	1,339	225	1,564	45	1	45
Membership fees Educational events	800	1.138	800	1,502		1,502
General sales	44,594		44,594	42,388	ı	42,388
shop sales	49,737	1,363	51,100	45,175	' '	45,175
3.4 Investments Bank interest	285	ı	285	24	ı	24
	285	.	285	24		24
3.5 Other Sundry income	123	ı	123	118	1	118
Open University - Branching out	3,900	1 !	3,900	- 8		380
	4,023		4,023	202		202
Total income	231,220	350,952	582,172	299,231	278,634	577,865

	Unrestricted funds	Restricted funds	Total 2023 £	Unrestricted funds	Restricted funds
4.1 Raising funds	ı	ı	l		
Mainefully & publicity costs	. 747		777	, <u>, , , , , , , , , , , , , , , , , , </u>	1
r dicilases for resale	7, -, 14	' 	2,114	1 1 1	'
	4,114	· 	4114	614	'
4.2 Charitable activities					
Salaries	191,019	224,355	415,374	138,086	194,197
Staff training & other costs	4,873	4,528	9,401	3,171	6,544
Volunteer training & other costs	899	1,160	1,828	448	2,830
Rent & rates	810	282	1,092	3,504	340
Utilities	2,111	846	2,957	1,595	206
Cleaning, repairs & renewals	5,189	624	5,813	13,590	686
Health and safety & security	1,532	674	2,206	1,941	1,246
Telephone, IT & communications	2,143	2,214	4,357	1,002	1,019
Postage & stationery	1,697	707	2,404	122	26
Insurance	13,129	1,941	15,070	9,540	2,042
Memberships & subscriptions	2,707	1,086	3,793	029	•
Legal & professional fees	4,745	10,711	15,456	11,434	38,251
Resources & equipment	11,973	16,959	28,932	6,032	12,931
Marketing & Publicity	1,150	315	1,465	819	86
Project support	3,450	29,980	33,430	•	•
Other project costs	4,021	45,012	49,033	14,451	11,573
Accountancy fees	12,011	4,819	16,830	800	•
Bank charges	150	61	211	30	282
Event costs	1,197	332	1,529	•	1
Bad debts wrtten off	12	က	15	•	•
Depreciation	2,796	1,122	3,918	21,336	7,848
	267,383	347,731	615,114	228,551	280,410
Total expenditure	269,497	347,731	617,228	228.966	280.410

5 Expenses & fees

509,376

2

No trustees received a remuneration for services rendered during the year, nor were any trustees' out of pocket expenses reimbursed.

5.1 Fees for examination of the accounts	2023	2022
Independent Examiner's fees for reporting on the accounts	750 £	£ 800
6 Staff costs and emoluments	2023	2022
6.1 Staff costs	£	£
Gross salaries	384,461	308,540
Employers National Insurance	23,659	18,141
Pension contributions	7,254	5,602
-	415,374	332,283
6.2 Average number of full time equivalent employees by department		
	2023	2022
Fundraising	2.00	1.8
Charitable activities	10.45	8.0
Governance	0.50	0.5
Other	2.00	1.7
Total	14.95	12.0
. otal		

No employee received remuneration in excess of £60,000 (2022:Nil)

7 Fixed assets

1 Tixeu assets					
2023	Leasehold Environment £	Office equipment £	General equipment £	Computer equipment £	Total £
7.1 Cost or valuation					
Balance b/fwd	324,111	-	63,820	-	387,931
Additions	-	-	1,000	-	1,000
Disposals	-	-	-	-	-
Balance c/fwd	324,111		64,820		388,931
Depreciation					
Balance b/fwd	26,192	-	63,176	-	89,368
Charge for year	3,274	-	644	-	3,918
Disposals	-	-	-	-	-
Balance c/fwd	29,466		63,820		93,286
Net book value					
31 March 2023	294,645		1,000		295,645

2022	Leasehold Environment £	Office equipment £	General equipment £	Computer equipment £	Total £
Cost or valuation	~	~	~	~	~
Balance b/fwd	324,111	8,863	63,820	6,823	403,617
Additions	-	-	-	-	-
Disposals	-	(8,863)	-	(6,823)	(15,686)
Balance c/fwd	324,111	8,863	63,820	6,823	387,931
Depreciation					
Balance b/fwd	-	8,863	60,184	6,823	75,870
Charge for year	26,192	-	2,992	-	29,184
Disposals	-	(8,863)	-	(6,823)	- 15,686
Balance c/fwd	26,192		63,176		89,368
Net book value					
31 March 2022	297,919	8,863	644	6,823	298,563
9. Cook at book and in bond		Unrestricted £	Restricted £	Total 2023 £	2022 £
8 Cash at bank and in hand		~		_	_
Current bank account		29,159	3,221	32,380	49,328
CAF Cold account		84,055	-	84,055	156,422
CAF Gold account Triodos		20,095	-	20,095	20,095
		67,124	-	67,124	67,031
Virgin money giving		103	-	103	103
Go cardless		(117)	-	(117)	(76)
Cashplus business debit card PayPal account		- 1,017	-	- 1,017	1,017
Soldo		737	_	737	137
Other cash in hand		619	_	619	570
Other easifirmation		202,792	3,221	206,013	294,627
9 Debtors and prepayments					
				2023	2022
Debtors and prepayments Trade debtors				£	£
Other debtors				36,947 472	32,945 472
Prepayments and accrued income				34,588	12,921
			Total	72,007	46,338
10 Creditors and accruals				2023	2022
				£	£
Amounts falling due within one year Trade creditors				13,274	4,427
Deposits held				202	-,
Accruals and deferred income				113,965	159,235
Tax and social security			Total	15,893 143,334	10,479 174,141
				170,004	177,171

11 Movement of funds

11.1 Movement of major funds

2023 Fund name	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Tulia lialic	bitta	resources	resources	1141131013	Citta
Unrestricted funds (General)					
General unrestricted funds	153,950	231,220	269,497	9,041	124,714
Waste minimisation	-	-	-	7,751	7,751
	153,950	231,220	269,497	16,792	132,465
Restricted funds					_
Environment Centre	302,299	-	-	(7,654)	294,645
Waste minimisation	7,751	-	-	(7,751)	-
TEWV 2	1,387	-	-	(1,387)	-
Grants Central					
Energy redress	-	21,135	21,195	-	(60)
Kickstarter	-	8,340	8,340	-	-
Building capabilities	-	8,364	8,364	-	-
Grants Waste minimisation					
Precious plastic	-	4,814	1,533	-	3,281
Guildhall & binstore project	-	1,700	1,700	-	-
Grants Green Spaces					
Brelms Trust	-	6,012	6,012	-	-
CYC Fishergate ward	-	1,300	1,300	-	-
Green recovery	-	66,626	66,626	-	-
HR Park	-	59,447	59,447	-	-
York urban becks	-	3,258	3,258	-	-
Heworth Ward	-	90	90	-	-
Yorkshire water	-	15,586	15,586	-	-
Grants Nature & wellbeing					
Green influencers scheme	-	18,563	18,563	-	-
National lottery community fund	-	64,670	64,670	-	-
HAF	-	6,847	6,847	-	-
Nature for all		9,950	9,950	-	-
Green social prescribing	-	9,768	9,768	-	-
NRN seed corn		8,857	8,857	-	-
Deciding together	-	6,867	6,867	-	-
Multiply		4,560	4,560	-	-
Thriving at work	-	24,198	24,198	-	-
- -	311,437	350,952	347,731	(16,792)	297,866
Total Funds	465,387	582,172	617,228		430,331
=	400,007	002,112	011,220	=	400,001

Transfer of funds

The waste minimisation fund has been recognised this year as a designated fund and not restricted as it is underspend that has been set aside for 'rainy day' spending.

The TEWV surplus has been transferred to unrestricted as there was an error resulting in underallocation in previous years. This fund has now been spent with no further reporting required by the funders. The depreciation for the environment centre has been transferred to keep this fund in line with the fixed asset value.

2022 Fund name	Balance b/fwd	Incoming resources	Outgoing resources	Transfers	Balance c/fwd
Tana namo	biita	100001000	100001000	Transitio	0/11/4
Unrestricted funds (General)					
General unrestricted funds	85,461	299,231	228,966	(1,776)	153,950
-	85,461	299,231	228,966	(1,776)	153,950
Restricted funds					
Environment Centre	302,299	-	-	-	302,299
Waste minimisation	7,751	-	-	-	7,751
TEWV 2	1,387	-	-	0	1,387
Grants Central					
Persimmon	-	67	67	-	-
Pilot Light	-	1,636	1,636	-	-
Building Capacities	-	2,310	2,310	-	-
Grants Volunteering					
Betty's Trees for life	-	2,073	2,073	-	-
P&D Shepherd	-	4,999	4,999	-	-
Two Ridings Covid	-	10,250	10,250	-	-
Cobb Foundation	-	1,000	1,000	-	-
Grants Recycling					
RSA	-	2,500	2,500	-	-
Grants Projects					
Action towards inclusion	-	4,711	4,711	-	-
Grants Outreach					
HAF	-	1,286	1,286	-	-
Green influencers scheme	-	15,909	15,909	-	-
Energy redress	-	14,128	14,128	-	-
CYC Heworth ward	-	1,210	1,210	-	-
Thriving at work	-	16,192	16,192	-	-
Grants Green Spaces		0.000	0.000		
HLF Grassland Monitoring	-	3,266	3,266	-	-
Postcode local rivers	-	8,352	8,352	-	-
Brelms Trust	-	1,483	1,483	-	-
CYC Fishergate ward	-	4,950	4,950	-	-
Green recovery	-	42,561	42,561	-	-
Growing green spaces HR Park	-	4,900	4,900	-	-
NRN seed	-	29,465	29,465	-	-
York urban becks	-	8,000 2,443	8,000 2,443	-	-
Kickstarter	-	5,432	7,208	1,776	-
Yorkshire water	_	10,426	10,426	1,770	-
Bettys Trees for life		1,446	1,446	_	_
Grants Ecotherapy		1,440	1,770		
CYC Nordic	_	100	100	_	_
National lottery community fund	_	62,372	62,372	_	_
Wates/TEWV	-	4,998	4,998	-	-
Ways to wellbeing	_	4,969	4,969	_	_
JRF York committee	_	5,000	5,000	_	_
THBL Nordic walking	_	200	200	_	_
- · · · · · · · · · · · · · · · · · · ·	311,437	278,634	280,410	1,776	311,437
-					
Total Funds	396,898	577,865	509,376		465,387

11.2 Details of Funds Held

Unrestricted Funds (General)

The General fund is unrestricted and available for the general purposes of the Organisation.

Restricted Fund

The restricted funds are only available for the purposes specified for each fund, which are:

Environment Centre

A fund used towards building of the centre to provide environmental educational facilities.

Waste minimisation

Contracts to carry out kerbside recycling service, business waste recycling collections & events recycling

TEWV 2

To provide ecotherapy in a residential and an acute in-patient unit.

Energy redress

Partnership project providing quality advice directly to householders in vulnerable situations underpinned by a 'whole house' approach.

Kickstarter

Government Initiative encouraging people back into work on 6 month contracts

Building capabilities

Supplementary to BLF2 to enable the organisation to build operational capability

Precious plastic

To set up and test our own in house recycling system for plastics which will be used at events and workshops

Guildhall & binstore project

A project to trial different signage and messaging in high occupancy buildings in the centre of York to improve recycling rates and decrease contamination

Brelms Trust

Part fund salary of Natural Habitats Manager

CYC Fishergate ward

To develop habitats at Millennium Fields

Green recovery

National Lottery Heritage fund to kick start the creation and restoration of more, bigger, better and more joined up habitats across three landscape scale corridors and 22 sites across York Local Authority Area, including floodplain meadow, hedgerows, woodland and riparian habitat of the critically endangered tansy beetle

HR Park

Environmental Agency funding to restore natural processes of Osbaldwick Beck through Hull Road Park

York urban becks

City of York Council funds to undertake ecological surveys of Hull Road park and the wider Osbaldwick beck.

Heworth Ward

Green Influencer work at Heworth Holme

Yorkshire water

Restore and enhance habitats along urban reaches of Tang Hall and Osbaldwick Becks

Green influencers scheme

Two Ridings Community Foundation funding which funds our Green Mentor to run organised Green Influencer groups with schools and other youth organisations

National lottery community fund

Funding over 5 years (May 2018-May 2023) to fund the Ecotherapy Programme

HAF

Funding by CYC for food and activity clubs in the main school holidays

Nature for all

Enabled the creation of interactive GPS nature trails through the reserve.

Green social prescribing

Via York CVS, this project aims to embed GSP across the Humber and North Yorkshire region. Provides Ecotherapy (Bushcraft, willow weaving and gardening)

NRN seed corn

Natural England seed corn fund to test out methods to engage more and wider range of people in natural conservation across Fulford Ings corridor

Deciding together

Via Two Riding Community Foundation, this funding provided for a pilot for increasing partnership work around nature connectedness and mental wellbeing across York

Multiply
Via UKSPF this programme provides various different activities to support individuals with their numeracy skills.

Thriving at work

Government funded programme which allows us to deliver mental health awareness and resilience to small/medieum enterprises and indivudals in work.

12 Net assets between funds

Unrestricted Funds	Restricted Funds	Total 2023
£	£	£
1,000	294,645	295,645
274,799	3,221	278,020
(143,334)		(143,334)
132,465	297,866	430,331
Unrestricted Funds	Restricted Funds	Total 2022
£	£	£
644	297,919	298,563
312,418	28,547	340,965
(159,112)	(15,029)	(174,141)
153,950	311,437	465,387
	Funds £ 1,000 274,799 (143,334) 132,465 Unrestricted Funds £ 644 312,418 (159,112)	Funds £ £ 1,000 294,645 274,799 3,221 (143,334) - 132,465 297,866 Unrestricted Funds £ 644 297,919 312,418 28,547 (159,112) (15,029)





Report published in October 2023 by St Nicks (a Charitable Incorporated Organisation registered as Friends of St Nicholas Fields, charity no. 1153739)

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Connect with St Nicks





